

**Support Staff Certification Task Force Meeting**  
**Friday, January 19, 2007**  
**Washington Convention Center, Room 310**  
**Seattle, WA**

AGENDA

- 7:30am Refreshments (bring your own coffee)
- 8:00am Introductions, Agenda Review, Groundrules, Definition of consensus
- 8:30am Background of the project and charge to the committee  
We are making an assumption that creating a National Certification Program for Library Support Staff is basically a good idea although many, many details need to be worked out. Do you agree with this?
- 9:00am Grant to IMLS and its relation to the Task Force  
To what extent does this grant influence decisions for the Task Force? If we get the grant – a lot. If we don't get the grant???
- 9:30am Update on the Western Council program
- 9:45am Break
- 10:00am Issues that need to be discussed (see issues document sent last week)  
We will take them in the order below rather than the order on the issue sheet.  
**Please note:** We will not be coming to conclusions about many of these issues. We will be beginning a discussion that we will continue at our spring meeting. We will also be making assignments for work between the meetings.  
**Target Audience:** Under the grant proposal we specify public and academic librarians. ALA Divisions that represent academic and public libraries are on this task force. School librarians and special librarians are initially not included. Does everybody agree with this decision? The IMLS grant also assumes this is ANY Library Support Staff. Western Council's target audience is library directors with a master's degree. Are we comfortable with this wider audience? How do we articulate it? **30 minutes**  
**Tangible rewards:** We know that LSS would like more responsibility, more pay, a promotion. ALA cannot guarantee this. **15 minutes**  
**Devaluation of the Professional Degree:** This is a common concern we have heard in opposition to the LSS certification program. We've tried to address this in the grant proposal. How else might it be addressed? **30 minutes**

**Assessment of learning:** Should there be credit given for existing learning or experience? If so how? How do we want new learning to be assessed? By whom? *30 minutes*

**Reciprocity between states and of LTA programs:** General discussion of the issue of reciprocity. If an LTA program receives approval for all or most of its courses toward LSS certification, should graduation from the program be assessed as receiving certification? If a state assumed responsibility for and was approved to teach all of the competencies, should other states accept that as certification? *15 minutes*

**Competencies:** In a separate memo you will receive links to websites with multiple approaches to competencies. Diana Shonrock sent a message with links and I will forward that to you. I will also forward a link to the Western Council competencies and to the competencies in Minnesota which have been recognized as excellent.

*60 minutes*

- Noon      Break for a light snack
- 12:30pm    Decide on a time to meet in the spring (in case people have to leave early)
- 1:00pm     Continue discussion of issues (we should be at competencies by this point.)
- 2:00pm     Adjourn