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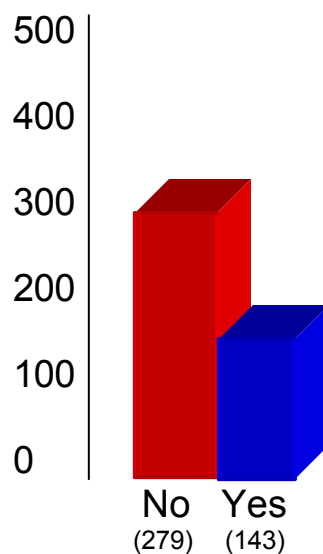
Statistics

Results of the On-line Survey

Question: Has your library instituted a pay freeze within the last year?
If yes, what type of library do you work in?

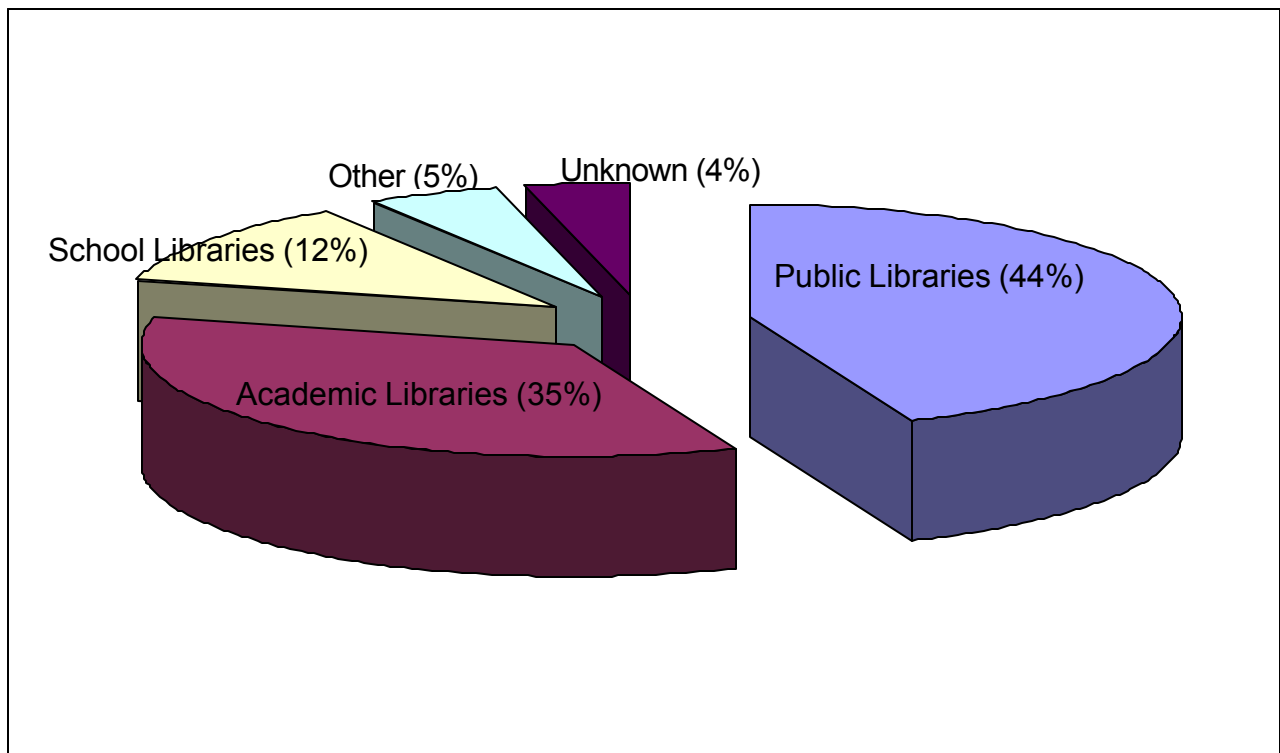
Although we experienced rough economic times and tight budgets last year, sixty-six percent (66%) or two hundred seventy-nine (279) of the four hundred twenty-two (422) people who responded to the survey said their library **had not** instituted a pay freeze.

Were there pay freezes?



Where Were the Pay Freezes?

Approximately thirty-four percent (34%) or one hundred forty-three (143) of those responding to the survey said yes, their library had instituted a pay freeze last year. Forty-four percent (44%) of those responding to the survey worked in public libraries, followed closely by academic libraries at thirty-five percent (35%). See the chart below for complete details.



| Library Type (of those that said yes)* | | | | |
|--|----------|--------|-------|---------|
| Public | Academic | School | Other | Unknown |
| 44% | 35% | 12% | 5% | 4% |
| (63) | (50) | (18) | (7) | (5) |

* Of those that did respond with a positive answer, approximately 4% did not check the type of library they work in.